

All Together Cumbria is a social enterprise delivering real change in Cumbria.

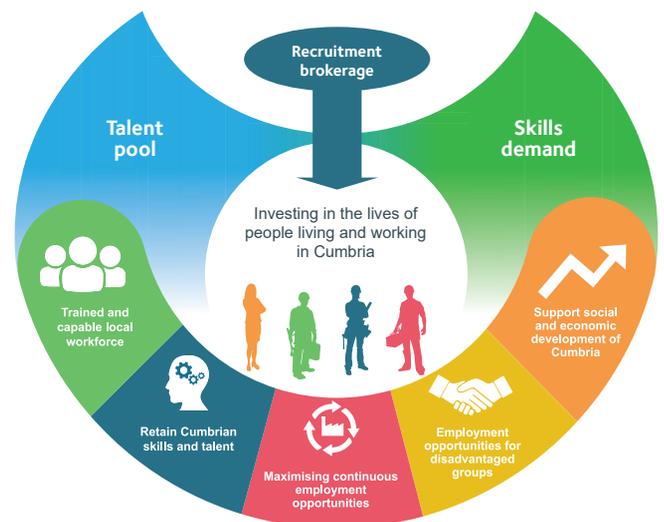
Our mission is to improve the lives of people living and working in Cumbria.

Our vision is to work in partnership with industry and the community to provide people in Cumbria with greater opportunity and access to employment.

The funds generated through All Together Cumbria via the collaborative partnerships are reinvested to enable greater employment opportunities through defined strategies, skills awareness, development and training. Supported by industry, we provide effective and efficient management of current and future employment opportunities and challenges within the area via our **industry skills brokerage** and dedicated **recruitment desk**. We are passionate about making visible social change. Through our unique partnerships we work together to determine the needs of individuals, our community and industry through data driven needs assessment. We identify and implement solutions that develop a more sustainable workforce of the future.

Our **industry skills brokerage** provides the framework to work collaboratively to determine the needs of industry, identify current and future skills gaps and understand the wider macro-economic environment on Cumbria. The brokerage provides individuals with tailored guidance, support and provision signposting to enable each individual to advance their journey into further education, training and meaningful employment.

Our **recruitment desk** operates through existing trading relationships and service level agreements with our recruitment partners, helping businesses to find the right person for their organisation. Our partners have a wealth of industry and geographical knowledge and experience enabling the understanding of clients' needs and skill requirements, as well as how to provide value added solutions. Each vacancy filled through our recruitment desk generates a retrospective rebate payment from our recruitment partners profit, which is then re-invested through our social impact strategy.



All Together Cumbria is not dependent on seeking external funding, allowing us to make data and needs based decisions that are right for both the community and the industry.

All Together Cumbria is led by a management committee currently comprising Jacobs, Morgan Sindall Infrastructure and Sellafeld Ltd. Through engagement with local organisations All Together Cumbria's vision is to expand the parties included in the management committee.

Contact Sarah MacGregor, Social Enterprise Manager to find out more - sarah.macgregor@alltogethercumbria.com